

WINTER 2006 ASSOCIATION CONFERENCE

ALERT!

Alderbrook Resort ~ February 23, 2006

Conference Agenda

8:00 - 8:30	REGISTRATION AND REFRESHMENTS	<i>Foyer</i>
8:30 - 8:35	WELCOME	<i>Olympic Ballroom</i>
8:35 - 9:50	DEVELOPING CULTURAL COMPETENCIES WITHIN YOUR INSTITUTION Rodrigo (Roger) Barron , Program Supervisor, Bilingual/Title I Migrant, Office of Superintendent of Public Instruction Denny S. Hurtado , Program Supervisor, Indian Education/Title I/Community Outreach, Office of Superintendent of Public Instruction PhuongChi Nguyen , Program Supervisor, Title I Migrant, Office of Superintendent of Public Instruction John Pope , Program Administrator, Community Outreach, Office of Superintendent of Public Instruction This will be a multi-cultural panel discussion on creating cultural competencies within the higher education system. The panel will focus on outreach, retention, family and community involvement, as well as issues pertaining to the student's learning environment, e.g., curriculum, instruction, and a friendly school environment. The panel will share strategies on how to create a culturally competent school environment.	<i>Olympic Ballroom</i>
9:50 - 10:20	HISPANIC DEMOGRAPHICS IN WASHINGTON STATE AND STRATEGIES TO RECRUIT AND RETAIN STAFF OF COLOR AT COMMUNITY AND TECHNICAL COLLEGES Uriel Iñiguez , Executive Director, Commission on Hispanic Affairs Hispanics are the fastest growing population among all ethnic groups in the US and in the state of Washington. We are expected to grow 150 percent in the next 25 years. Currently the US census estimates that there are over 500,000 Hispanics in Washington State. The impact is still to be fully felt, as half of the offspring of Latino immigrants are 11 years old or younger. The latest information reflects that only 2.93% of certified administrative staff and 2.34% of classroom teachers are Hispanic in K-12. The latest information also reflects that 11.3% of the students in our community and technical colleges are Hispanic, and only 3.6% of staff are Hispanic. This session will discuss implications of these changing demographics on college staffing.	
10:20 - 10:30	BREAK	<i>Foyer</i>
10:30 - 11:00	ACCESS AND SUCCESS FOR SYSTEM GOALS FOR PEOPLE OF COLOR IN WASHINGTON COMMUNITY AND TECHNICAL COLLEGES: PROGRESS REPORT Nani Jackins-Park , Director of Student Services, Washington State Board for Community and Technical Colleges David Prince , Senior Manager, Research and Analysis, Washington State Board for Community and Technical Colleges	<i>Olympic Ballroom</i>

11:00 - 12:00

BREAKOUTS

A. Beyond Implementation: Diversity Framework Progress and Evaluation *Ballroom East*

Christina Castorena, Associate Dean for Diversity, Everett Community College

Rachel Wellman, Director, Multicultural Services, Olympic College

In 2003, Olympic College and Everett Community College were frontrunners in implementing the statewide Diversity Framework Assessment tool. With almost three years of experience with the tool, the colleges will share lessons learned, including the impacts the framework has had on institutional change.

B. What's Needed to Help Latino/a Students Meet High Standards? *Conference Center A*

Ricardo Sanchez, Associate Director, Division of Academic Affairs, Office of the Higher Education

Coordinating Board; Chairman of the Board of Directors, LEAP

What is LEAP? (Latino/a Educational Achievement Project), how did it start, what is its purpose, and what has been accomplished? What is the current status of K-12 reform, college readiness, etc? Ricardo will discuss educational achievement among Latino/a students in Washington P-20 public education system.

12:15 - 1:30

**LUNCH AND DISTINGUISHED SERVICE AWARD
LEGISLATIVE UPDATE**

Olympic Ballroom

Chris Reykdal, Director, Administrative Services Division, Washington State Board for Community and Technical Colleges

1:45 - 2:15

A MESSAGE FROM CHARLES EARL

Olympic Ballroom

Charles Earl, Executive Director, Washington State Board for Community and Technical Colleges

2:15 - 3:15

BREAKOUTS

A. Cultural Enrichment Plan *Ballroom East*

Dorene Novotny, Human Resources Director, Tacoma Community College

Wayne Williams, Associate Vice President, Enterprise and Workforce Development, Tacoma Community College

Diversity is often one of the primary goals for colleges but is usually implemented piecemeal with various partners each taking their piece and going off to do good work. This presentation describes Tacoma Community College's efforts to increase the recruitment and retention of employees of color, within the context of an organizational cultural enrichment plan designed to infuse diversity into the college's core values as part of a collaborative institutional effort.

B. Mano a Mano Program *Conference Center A*

Sergio Cueva, Mano a Mano Student Member, Seattle Central Community College

Candace Oehler, Marketing Specialist and Mano a Mano Advisor, Seattle Central Community College

Peter Perez, Mano a Mano Student Member, Seattle Central Community College

Mano a Mano is a student organization at Seattle Central Community College that encourages and supports access to higher education in the Hispanic/Latino/a community. Our primary strategies are outreach, mentoring, and scholarships. We will share our experiences and what we have learned about identifying and overcoming barriers to access, particularly those that involve process. We will help attendees identify barriers within their institution, and suggest mechanisms that may be put in place to better serve under-represented students, especially those who are undocumented. Our goal is to help make every institution a gateway to success rather than a closed door.