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NON-PROFIT STAFF DEVELOPMENT COALITION (NPSDC),
<http://www.learningconnections.org/coalition>

presents...

BUILDING INDIVIDUAL AND TEAM PERFORMANCE WITH **DEPENDABLE STRENGTHS**® (a strengths based approach)

Tuesday | December 15, 2009 | 9:00 am – 4:00 pm

The 2100 Building | 2100 24th Ave S. | Seattle WA 98144

Workshop Description:

This full day interactive workshop will have participants experience the *Dependable Strengths Articulation (DSA)* process.

Everyone has a distinct pattern of talents, skills and abilities – his or her own unique form of excellence. The Dependable Strengths Articulation (DSA) process enables individuals to identify and articulate this pattern of strengths. When people work from their Dependable Strengths, they are more productive, motivated, joyful and appreciative of others.

This unique process, (developed by Dr. Bernard Haldane, an internationally recognized pioneer of career counseling), and currently being researched at the University of Washington, has been successfully used by organizations including U.S. Forest service, Microsoft, Boeing, Washington State Department of Social and Health Services, community colleges, universities, social service agencies, elementary and high schools and more.

Participants use a peer-assisted process to explore ‘good experiences’ for patterns of strengths. This process helps individuals cope with obstacles in the workplace, increases self-esteem, and will help participants develop a sharper sense of individual and group abilities. Participants will also experience the process of effective team building based on the concept of Dependable Strengths.

Participants will :

1. Identify their own unique Dependable Strengths®
2. Gain knowledge of “strength-based team building”.
3. Understand the nature and value of a “strengths” perspective.
4. Begin to learn how to recognize strengths in clients/customers and others.
5. Learn methods which can increase staff teamwork, morale and productivity
6. Experience a process which enables participants to increase their own....
 - self-esteem and confidence
 - motivation
 - sense of career and life direction

(This workshop has been designed for staff across levels.)

TRAINERS: VIC SNYDER AND SHARON FELTON

WORKSHOP FEE

Coalition Member Organization

\$90 per participant [for 1-5 staff from member organization]

\$80 per participant [6 or more staff from member organization]

Non-Member Organization

\$120 per participant

*** Lunch will be on your own. Please bring a brown bag lunch.**

Continuing Education Units/Clock Hours

Participants can register for Highline Community College Continuing Education Units (CEUs).

The cost is \$10.00 per course. CEU forms are available at the workshop.

Free Clock Hours available at the workshop.

REGISTER ONLINE TODAY !! (space is limited)

To register online, go to: www.learningconnections.org/coalition/workshops/2009/dec15

Contact

For more information about this workshop, contact **Anna McCain (206) 870-5908** or e-mail: amccain@highline.edu

A project of



The Center
for Learning
Connections